

Position Vacant

Job Title: **Carpenter**
Work type: Full time position
Department: Technical Services
Pay range: \$100,000 per annum + allowances

About the Organisation

Aurukun Shire Council plays a crucial role in leading the community and addressing the needs of its residents. The Council works closely with various stakeholders, including government agencies, non-governmental organisations, and local businesses, to improve service delivery and create opportunities for the community it serves.

Key focus areas for the Aurukun Shire Council include community safety, governance, economic development, and preservation of cultural identity, environmental management, postal services, aged care and child care provision. Initiatives are developed and implemented in consultation with community members, ensuring their active participation and ownership. The Council strives to empower community members, promote self-determination, and build a sustainable and prosperous future for Aurukun.

About the Role

This role is residential and based in Aurukun.

Reporting to Building Construction Maintenance Supervisor and / or Building Services Manager, the Carpenter will provide maintenance services to Council facilities, homes and State owned infrastructure within the Aurukun community whilst working with and mentoring employees within the Technical Services department as well as contractors.

Key Accountabilities

- Construction and maintenance activities (primarily carpentry)
- Undertaking work to meet the needs of the Aurukun community
- Completing and submitting all relevant paperwork in accordance with Council and BAS systems, eg: daily job cards, store requests, timesheets.
- Plan works and order materials in advance to ensure works are not delayed.
- Participating in pre-start, toolbox, staff meetings, health and safety meetings and other meetings as directed by Supervisor
- Assist in the training and mentoring of local indigenous staff and apprentices.
- Undertaking work in a safe manner compliant with relevant legislation including reporting hazards within the workplace.

Qualifications, Skills and Attributes

- Certificate III in Carpentry (minimum)
- Open unrestricted Car (Manual) drivers' licence
- Demonstrated post trade experience (experience working in a remote and / or Aboriginal community is desirable).
- Experience undertaking a high level of housing maintenance and general domestic and commercial construction
- Strong interpersonal and communication skills with ability to negotiate, conflict manage and diffuse volatile situations
- Ability to work independently and as part of a team to achieve positive outcomes
- Knowledge of Aboriginal culture and customs advantageous
- Capacity to demonstrate a high level of commitment to interact positively in a remote Aboriginal community

Benefits

Joining ASC means becoming part of an organisation with strong cultural values with a focus on providing exceptional services to, and for, the community.

You will be offered;

- A salary of \$100,000.00 per annum plus superannuation - some overtime at penalty rates may be available
- Subsidised accommodation provided
- 5 weeks annual leave, 8 Days Isolation Leave per year
- 2 return flights per year to Cairns from Aurukun in accordance with Council policy
- Relocation expenses in accordance with Council policy
- Access to our Employee Assistance Program (EAP)

How to apply

To apply, email a copy of your current resume and cover letter of no more than 1 page in length to hrmanager@aurukun.qld.gov.au

Applications close 4pm Friday 6 February 2026.

Shortlisting for this position will begin immediately and Council reserves the right fill the role prior to the nominated closing date.

Only shortlisted applicants will be contacted.

Appointment to this position is subject to a satisfactory National Police Check and pre-employment medical assessment.

For further information or a copy of the position description contact the HR Manager on **0418 387 516** or email hrmanager@aurukun.qld.gov.au