

# Corporate Plan

2025–2030

## Our Values

## Our Vision

Aurukun is a strong, inclusive, and thriving community, empowered by its cultural connections to family, tradition, and Country, with community leadership at the heart of its future.



### Heritage

We ensure traditions and history of Country is respected and protected



### Resilience

Improve health, well-being, and community resilience



### Sustainability

Deliver and maintain infrastructure that meets community needs and protects the environment, while building a strong, diverse, inclusive, and resilient local economy



### Governance

We underpin good governance through transparency, integrity and accountability across the entire organisation

## Advocacy Priorities



**Social** infrastructure  
More housing, health and community facilities that meet Aurukun's growth



**Economic** infrastructure  
Road upgrades, airport investment, and digital connectivity to support jobs



**Cultural** protection  
Recognising Traditional-Owner decision-making and protecting Country



**Community** safety  
Locally-led approaches to law and order, youth engagement and resilience

## Our Regional Assets



90%

Indigenous population



1,100+ people

in our region and growing



Council-managed airport



30+

agency partners



Wik Mungkan is the main language spoken



Aboriginal Freehold land with shared trustee responsibilities

5



Clan groups: Apalech, Winchanam, Wanam, Chara and Puutch

## Our Core Roles

Service Provider

Regulator

Advocate

Facilitator

Trustee

Strategic partner

Aurukun Shire Council acknowledges the Traditional Country of the Wik, Wik Waya, and Kugu Peoples and recognises that this Country has always been of cultural, spiritual, social, and economic significance to Aboriginal people. We recognise the thousands of generations of continuous culture that have shaped this country and the people on it.

# 5 year outcomes



## HERITAGE

### Support Cultural Practices

- Embed Wik Mungkan cultural values and traditional knowledge into engagement, planning, and operations
- Develop Community Leaders Advisory Group
- Establish Council Yarns sessions for elected officials

### Grow Indigenous Arts and Cultural Opportunities

- Support smooth transfer of the Wik & Kugu Arts Centre to community board.
- Build local cultural induction for Council staff and visiting stakeholders

### Growth of Cultural Protection and Preservation

- Growth of Indigenous Knowledge Centre library services
- Grow IKC provision of heritage and educational learning services
- Develop community events that respect and protect cultural traditions

### Promote Use of Cultural Ecological Practices

- Identify appropriate ecological and economical practices to incorporate into Council processes
- Develop a consultative relationship with local Rangers and Traditional Owner groups



## RESILIENCE

### Foster Community Development , Cultural Health and Wellbeing initiatives

- Develop community development and services strategy
- Refresh the inter-agency network/group
- Expanding access to the Indigenous Knowledge Centre for the cultural and educational needs of people of all ages

### Building Community and Organisational Capacity

- Develop a workforce strategy to identify skills gaps and capture mechanisms for addressing
- Strengthen cultural recreation, sport, and healthy lifestyle
- Strengthening access and opportunity for community engagement in early childhood services, kindergarten, and school.

### Stakeholder Engagement for the betterment of Aurukun

- Develop working relationships with surrounding mining and third-party stakeholders
- Explore partnership opportunities that will promote the Vision and Mission of the Council.



## SUSTAINABILITY

### Planning for the Future of Aurukun

- Develop a Master plan for the sustainable growth and development of Aurukun.
- Develop Strategic Assets Management Plan
- Improve awareness and perception of the region as a place of choice to live, work, invest, and visit.
- Support and grow investment in Early Years Learning

### Delivery of Essential Services to Community

- Ensure security and supply of sewerage and water services to Aurukun
- Explore the staged transition to an integrated enterprise software system to modernise operations, enhance financial and asset management capability, and improve service delivery across all departments.

### Employment and Training Capability Building

- Improve access to local jobs and services
- Support capacity building for employment
- Improve existing staff housing and develop new housing

### Local Business

- Identification of opportunities for establishment and training of residents to own and operate local businesses
- Develop a framework to improve engagement with commercial entities



## GOVERNANCE

### Transparent Decision-Making

- Capacity building for local leaders
- Establish audit and risk management practices to strengthen governance, oversee internal controls, and provide independent assurance on risk management and financial reporting in alignment with legislative and best practice requirements.
- Develop Communications Strategy and Plan

### Investing in People and Culture

- Ensure Council's workforce is managed within a fair and equitable framework to capitalise on flexible workplace efficiency and capability
- Develop a People & Culture Plan that supports recruitment, retention, and development of staff and maximises opportunity for local people

### Organisational Capacity

- Provide targeted governance and compliance training to supervisors and managers

## Our Mission

To work in partnership with the community to deliver services, infrastructure, and opportunities that strengthen well-being, protect culture, build resilience, and support sustainable growth for the people of Aurukun.